**ATTACHMENT 2: PROPOSED CHANGES TO THE APA CALIFORNIA CHAPTER BYLAWS**

Additions shown by single underlining and deletions shown by ~~strike-out~~ type.

**ARTICLE 5: DUTIES OF BOARD OF DIRECTORS**

**11. DUTIES OF THE VICE PRESIDENT FOR DIVERSITY AND EQUITY**

Duties of the Vice President for Diversity and Equity shall be:

a. promote understanding of diverse and inclusive perspectives within the organization and the planning profession and APA California.

b. promote the recruitment, support and retention of planners of color and others from culturally underrepresented groups in the planning profession and in APA California, and coordinate activities with the Vice President for Marketing and Membership.

c. organize the annual Diversity Summit at the State Conference.

d. provide leadership and mentorship to Section Diversity/Membership Inclusion officers and collaborate on developing new programming at Section levels.

e. collaborate with other Vice Presidents including that for Policy and Legislation and for Public Information to increase visibility of the Board’s core values of diversity, inclusion and social justice in policy positions and activities in APA’s communications and publications.

f. promote programming and learning activities for disadvantaged and underrepresented students to learn about and enter the profession.

g. outreach to and develop relationships with other affinity groups that work with disadvantaged and underrepresented communities and encourage equitable policies and engagement.

h. coordinate with the National APA Diversity Committee’s initiatives.

i. organize one by-right session at the annual conference that focuses on the indigenous communities.