



Vice President for Diversity & Equity

Eligibility & Description

Elected officers shall be members in good standing of APA. Membership of AICP is desirable. Additional qualifications and requirements are as follows:

The Vice President (VP) for Diversity and Equity shall have experience as a Section Diversity/Inclusion Officer or otherwise-demonstrated experience working on diversity and equity issues.

Duties of the VP for Diversity & Equity

Duties of the VP for Diversity and Equity shall be to:

1. Promote understanding of diverse and inclusive perspectives within the organization and the planning profession including annual Chapter and Section Board demographic surveys.
2. Promote the recruitment, support, and retention of planners of color and others from culturally underrepresented groups in the planning profession and in the Chapter.
3. Coordinate activities with the VP for Membership including a “Planners of Color” mixer at the state conference.
4. Organize the annual Diversity Summit at the State Conference.
5. Provide leadership and mentorship to Section Diversity/Membership Inclusion Officers and collaborate on developing new programming at section levels; hold monthly Zoom meetings with section Diversity, Equity, and Inclusion Officers.
6. Collaborate with other VPs including VP for Policy and Legislation and VP for Public Information to increase visibility of the Board’s core values of diversity, equity, inclusion, and social justice in policy positions and activities in APA’s communications and publications.
7. Promote programming and learning activities for disadvantaged and underrepresented students to learn about and enter the profession.
8. Encourage programming that meets National APA’s criteria for CM Equity credit.
9. Review website and update language supporting diversity and equity in the Chapter.
10. Perform outreach and develop relationships with other affinity groups that work with disadvantaged and underrepresented communities and encourage equitable policies and engagement.
11. Coordinate with the National APA Diversity Committee’s initiatives.
12. Organize one by-right session at the Chapter’s conference that focuses on indigenous communities.